

Fire Officer Development Academy Schedule of Events

SATURDAY, March 6, 2010		SUNDAY, March 7, 2010	
7:30am – 8:00 am	<u>Registration</u> at Lake City High School		
8:00 am - 8:30 am	<u>Opening Ceremonies</u>		
8:30 am –12:00 pm	<u>Morning Session:</u> Ed Hadfield <i>Administrative Programs</i> <i>(descriptions below)</i>	8:30 am – 12:00 pm	<u>Morning Session:</u> Ed Hadfield <i>Fireground Command</i> <i>(descriptions below)</i>
12:00 pm – 1:00 pm	<u>Lunch</u> On your own	12:00 pm – 1:00 pm	<u>Lunch</u> On your own
1:00 pm – 5:00 pm	<u>Afternoon Session:</u> Ed Hadfield <i>Administrative Programs</i> <i>continued</i>	1:00 pm – 5:00 pm	<u>Afternoon Session:</u> Ed Hadfield <i>Fireground Command</i> <i>continued</i>

Breaks are sponsored by 1-800-BoardUp

Class Description

Presented by: Ed Hadfield, Division Chief

ADMINISTRATIVE PROGRAMS:

Work Improvement Plan and Performance Planning for Subordinates:

This coursework is designed to improve the supervisor's ability to utilize "Performance Management Techniques" of which, embodies the following concepts:

- Goal setting sessions for the employer / employee relationship.
- Evaluating employee progress and performance
- Supervisor feedback for employee growth and development
- Coaching techniques designed to improve performance.
- Recognition and reinforcement of positive performance.

Though this program, students will learn the value and the proper techniques of using work improvement programs and performance planning as part of the supervisors skills in today's working environment.

Leadership/Ethics/Values Role of the Company Officer:

Many courses talk the "Leadership Game" this course discusses the effects of failed leadership and brings about leadership responsibility for all Officers to embrace. Without true compassion, concern and a belief in the mission all is futile. This is the importance of string leadership and equally as strong managerial skill sets for the first line supervisor.

Company Officer as a Risk Manager:

As a Company Officer, you are the front line in Risk Management. Risk Management paints a broad brush from, risk management on the emergency incident, to liability suppression from what appear to be the mundane. Most lawsuits and complaints filed against fire service organizational have nothing to do with the fireground, and everything to due with the fire station and beyond. In this program we will provide the student /learner with some "tools of the trade" to suppress and mitigate the impact of complaint and lawsuits files against the organizational and its employees.

Team Building and Company Cohesion:

Vince Lombardi said, "Individual commitment to a group effort -- that is what makes a team work, a company work, a society work, a civilization work." The Fire Officers role to lead personnel as a team and develop the strengths of the team to serve the public is one of the most vital roles he/she plays. Company Cohesion is the success to serves, without it, the team fails and so does service.

FIREGROUND COMMAND

First Due Reading Considerations:

This program will provide Company and Command Officers with the necessary "RPDM" skills to quickly establish a tactical and strategical plan with positive outcomes. The course will highlight Command Concepts that are based upon Building Profiles, Rescue Profiles and proper tactical considerations for each circumstance. Officers will develop an "Incident Assignment Plan" using "Mission Focused Principles".

Understanding Today's Dangerous Fireground:

Today's fireground is vastly more dangerous, explosive and susceptible to collapse than ever before. From the initial actions of the first arriving units, to resource request and the deployment of resources, company officers and command officers must be fully aware of the dangers of today's fires. This course will highlight the 7-Step approach to developing an aggressive approach to fire attack while keeping our personnel safe.

First Due Operations for Residential Operations:

This course provides the student with the ability to utilize "Thin Slicing Decision Models" and skills as a basis for the development of strategical decisions and tactical assignments on the fireground. Building upon the framework of Rapid Primed Decision Model (RPDM) Mission Focused Command provides the student with the understanding of what priorities are needed to be successful in the first few minutes of residential structure fires. The Ole' First 5 in 5 becomes critical for fireground success.

Building and Rescue Profiles for First Arriving Units

The ability to make proper decisions on the fireground and establish sound strategical objectives start with the ability of the fireground commander to properly identify, and understand a structure. With complete understanding of the unique hazards associated with occupancy groups and types, the fireground commander can correctly establish the fire fight based upon specific building profiles. This course covers specific building profiles for fireground operations and command features including "Rescue Profiles" and making the building "Behave" for firefighter safety considerations.

Location and Directions

Lake City High School, 6101 Ramsey Road, Coeur d'Alene, Idaho

From I-90, take Exit #11 (Northwest Blvd.), go North on Ramsey Road. The High School is about 1 mile on the left.

Lodging

Shilo Inns/Suites 702 W. Appleway (208) 664-2300/1-800-222-2244 Single/Double \$65.00 Includes Breakfast & Restaurant coupons Pool	Ameritel Inn 333 W Ironwood Dr. (208) 665-9000 \$79.75 Pool	**Holiday Inn Express** 2300 West Seltice Way (208)667-3100 \$72.00 Deluxe Continental Breakfast Pool / Hot Tub
Red Lion/Templins 414 E 1st POST FALLS, ID (208)773-1611 / 800-283-6754 \$102.w/view - \$92 reg. Swimming/Fitness/Restaurant/Lounge	Riverbend Inn 4105 W Riverbend Ave POST FALLS, ID (208) 773-3583 \$49.00 2 beds	Days Inn 2200 NW Blvd. (208) 667-8668 \$55.95 all rooms Continental Breakfast / Hot Tub
Holiday Inn 151 W Orchard St, <u>Hayden Lake, ID</u> 800-720-4207 / Sat. \$105 / Sun. \$72.00 Deluxe Continental Breakfast Water park	Ask for Gov't Rates for all	Super 8 505 W. Appleway (208) 765-8880 \$47.70

For Additional Information - Contact

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